

#### Group 1 Members

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#### Question 1

What challenges are likely to be encountered in efforts to realize gender balance or what can prevent realization of this decision at the national level.

#### i) Representation

1. Fund in terms of expenditure and facilitation of participants (**Create a fund to support women representation for the Kenya delegation -**)
2. Criteria: where expertise and nomination processes are in question (**Current constitution a clear directive of a standard % of gender equity**)
3. Political interference- occasionally merit is sabotaged for political rightness

#### ii) Capacity

1. Inadequate personnel to “build capacity” on. (Employ knowledgeable personnel (women) who can leverage the capacity building efforts)
2. Inadequate capacity for the women in potential decision making positions
3. Lack of gender agenda in negotiation tables
4. Political interference/ corruption

#### Question 2:

Based in ( 1) identify options and ways for what needs to be done at (i) UNFCCC at ii) country level ( respectively

#### At UNFCCC level

1. Create a fund that supports gender representation
2. Develop a guiding criteria on selection
3. Capacity build delegates before COPs to facilitate effective negotiation

## **At Country Level**

1. Relevant ministries should sensitizes policy makers on gender balance & climate change processes
2. Create a fund to facilitate processes before COPs.
3. Head of delegation to the COP should be able to decipher the “ Decisions” and place relevant decisions to specific ministries and ask for submissions & feedback to sequential COPs.
4. Harmonization of Climate Change i.e. it is too spread out.

## **Question 3**

### **Suggest additional parties that need to be engaged in the process**

Additional parties

- PACT Kenya
- Museum of Kenya
- KWS
- ACTs
- Faith based organizations